

## **Advancement Exam Readiness Review (AERR)**

In May 2004, Naval Education and Training Professional Development Center (NETPDC) implemented an initiative which has improved the Navy's enlisted advancement examinations through the participation of a diverse group of highly-qualified Chief Petty Officers from each rating. The Navy has a 60-year tradition of advancing the best qualified Sailors using a system that is valid, fair and equitable. The close partnership between NETPDC, the Fleet, shore establishments and the Learning Centers is critical for ensuring that future examinations continue to meet the established quality standards and reflect current Fleet requirements.

Subject Matter Experts (SMEs), consisting of Chiefs, Senior Chiefs and Master Chiefs provided by Fleet and shore-based commands, are selected to attend the respective rating Advancement Examination Readiness Review (AERR). At AERRs, these teams of SMEs, review and develop the rating examination material from which enlisted advancement examinations are created. The expertise sought when recruiting SMEs must cover a wide area of rating equipment, knowledge, and duties.